hr|avatar
Illuminating Talent

(703) 688-3981
sales@hravatar.com
www.hravatar.com

AI-Driven Features Enhancing Assessments & Reference Checks

All of the following enhancements are at least partially implemented today and will be fully available by the end of 2025:

Essay and Text Scoring

AI evaluates written responses for clarity, structure, and grammar, using the same standards as a human evaluator. Each response includes a numeric score and short rationale highlighting strengths and improvement areas.

Video and Voice Analysis

Recorded or live interviews are transcribed and analyzed. AI assesses both content and communication style, measuring tone, pacing, and pauses to predict how candidates may be perceived.

Resume Upload and Parsing

Candidates can upload resumes during assessments or reference checks. AI extracts and summarizes key information, combining it with other data to support higher-order analysis.

Higher-Order AI-Powered Scoring

In addition to question-level AI scoring and document parsing, HR Avatar now supports higher-order AI evaluations that analyze all collected candidate data (resumes, test scores, reference check scores) against your company's defined information.

Company Culture Alignment

Compares candidates with your organization's culture and values.

Core Competency Comparison

Measures alignment with defined competencies and highlights development opportunities.

Job Description Match

Estimates how well candidates fit one or more roles. Built-in mapping allows job-specific scoring even without uploading a description.

Personality & KSA Summaries

Provides concise overviews of personality traits, knowledge, skills, and abilities (KSAs) in the context of workplace performance.

Learn more at https://www.hravatar.com/ta/help/ai-info-full.xhtml